

22Equality Impact Assessment (EIA) Tool

Please ensure you have read the [guidance pages](#) prior to completing this tool

Document Control

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| Control Details: | Helen Wallace |
| Title of EIA/ Decision (DDM): | New Cycle and Foot Bridge over the River Trent |
| Budget booklet code (if applicable): | |
| If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet | |
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| Division: | Planning and Transport |
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| 01 | Helen Wallace | 14.05.24 |
| 02 | Helen Wallace | 03.07.24 |

Contributors/Reviewers (Anyone who has contributed to this document to be named)

| Name | Title role | Date |
|---------------|---------------------------------------|-------------------------|
| Rosey Donovan | Equality and Employability Consultant | 01/07/2024 / 05/07/2024 |
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Glossary of Terms

| Term | Description |
|-------------------|---|
| Equality Act 2010 | The bridge and connecting ramps are proposed as 'shared use' without delineation of cycles from pedestrians. The width of the bridge is 4m, and all connecting ramps will be Disability Discrimination Act compliant, at a width of 3.5m. Illumination for users will be provided on the bridge and connecting ramps and consideration will be given to providing architectural lighting of the bridge. |
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Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

A new bridge over the Trent exclusively for cyclists and pedestrians has been considered for a number of years. The bridge will have improved connecting routes on both sides of the river, and will offer a safer and more attractive route choice between the expanding city centre and the new residential developments along the north bank of the river and the existing and new housing provision in West Bridgford, Edwalton and beyond. The location of the bridge can be viewed at <https://www.transportnottingham.com/bridge>.

Discussions have been held with water users regarding the determination of the navigable height of the bridge. The current design allows for the Nottingham Princess and Trent Lady cruise boats to pass underneath, and also allows for the single-handed sailing boats from the nearby sailing club.

The bridge and connecting ramps are proposed as 'shared use' without delineation of cycles from pedestrians. The width of the bridge is 4 metres, and all connecting ramps will be 3.5m wide and Disability Discrimination Act compliant. Illumination for users will be provided on the bridge and connecting ramps and consideration will be given to providing architectural lighting of the bridge.

1. b. Information used to analyse the equalities implications

Both the architect and construction company have adhered to the Equality Act 2010, to ensure that there is a high-quality disabled access. [Equality Act 2010 \(legislation.gov.uk\)](https://www.legislation.gov.uk/ukpga/2010/15)

The usable width of the pedestrian and cycle bridge is 4m, with the adjoining bridge and ramp to the North having a usable width of 3.5m. The sloped access (ramp) to the North is to be constructed at a gradient of 1:15, with intermediate 2m flat landings. The sloped access (ramp) to the South is to be constructed at a gradient of 1:20 with intermediate 2m flat landings. Illumination for users will be provided on the bridge and connecting ramps and consideration will be given to providing architectural lighting of the bridge.

In late 2020, the City Council were invited by Blueprint and ZCD Architects to participate in a youth engagement pilot called 'Voice Opportunity Power', which is a programme that has been created using funding from Sports England to give young people a voice in new developments.

The aim of the programme is to focus on outside spaces, the public realm, parks, streets and open spaces, which are place of great importance to young people, and where we believe they can have an impact on development.

The pilot was run on the Trent Basin development and involved holding five face-to-face sessions with young people aged between 16-19 who all lived in the Nottingham area. The sessions provided the City Council with a vital opportunity to present the proposal for a new cycle and pedestrian bridge to the group and give them time to collectively discuss and respond. The feedback from these sessions enabled the project team to understand how young adults moved about and interacted with the local area and also helped to identify specific requirements that would support them using the route, such as lighting on the bridge. This feedback was then used during the feasibility stage to help inform the location and concept design.

Upon completion of the feasibility stage, the City Council undertook a consultation exercise to seek the public's view on the preferred location and concept design. The consultation was open to all and ran for a period of 21 days between the 8th November and the 28th November 2021.

The consultation comprised of an online survey and four face-to-face consultation events at the following venues:

- Trent Basin 'Show Apartment' – 15th November 2021 (3pm-7pm)
- Lady Bay Scout Hut – 16th November 2021 (12pm-5pm)
- Loxley House – 17th November (10am – 5:30pm)
- Rushcliffe Arena – 18th November 2021 (11am – 7pm)

In addition to the above, an on-line survey generated the response below:

The online survey received a total of 1198 responses and revealed:

- 83% of responders supported the scheme (72% strongly and 11% somewhat)
- 65% of responders supported the proposed location (36% strongly and 29% agreed)
- 75% of responders liked the proposed design (40% strongly like and 35% like)

1. c. Who will be affected and how?

| Impact type (NCC staff/ Service users/ Citizens/ Community) | Equality group/ individual | Positive | Negative | None | Reasons for your assessment (Including evidence) | Details of mitigation/ actions taken to advance equality | Details of any arrangements for future monitoring of equality impact (Including any action plans) |
|--|-------------------------------------|----------|----------|------|---|--|---|
| Citizens/community | People from different ethnic groups | x | | | A new bridge over the Trent exclusively for cyclists and pedestrians has been considered for a number of years. The experience for cyclists over Trent Bridge and Lady Bay Bridge is far from ideal, and a new bridge will be a | | |
| Citizens/community | Men | x | | | | | |
| Citizens/community | Women | x | | | | | |
| Citizens/community | Trans | x | | | | | |
| Citizens/community | Disabled people/ carers | x | | | | | |

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|---------------------------|--|----------|--|--|-------------------|--|--|
| Citizens/community | Pregnancy and maternity | x | | | positive outcome. | | |
| Citizens/community | Marriage/Civil Partnership | x | | | | | |
| Citizens/community | People of different faiths/ beliefs and those with none | x | | | | | |
| Citizens/community | Lesbian/ Gay/ Bisexual people | x | | | | | |
| Citizens/community | Older | x | | | | | |
| Citizens/community | Younger | x | | | | | |
| Citizens/community | Care Experience (Please refer to the guidance notes for further information) | x | | | | | |
| Citizens/community | Other (e.g. cohesion/ good relations, vulnerable children/ | x | | | | | |

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| | adults), socio-economic background. <i>Please underline the group(s) /issue more adversely affected or which benefits.</i> | | | | | | |
|--|--|--|--|--|--|--|--|

1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

The construction of the new cycle and footbridge over the River Trent will provide new connecting routes on both sides of the river. It will provide a safer and more attractive route choice between the expanding city centre and the new residential developments along the north bank of the river.
Works are due to commence in early 2025 and complete in Spring 2026.

Section 2 – Equality outcome


Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all of the mitigations you have identified and summarise them in this action plan

| Equality Outcome | Adjustments to proposal and/or mitigating SMART actions | Lead Officer | Date for Review/ Completion | Update/ complete |
|---|---|---------------------|------------------------------------|-------------------------|
| Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010. | The design and construction of the bridge will ensure that unlawful discrimination is eliminated. It will be constructed to a design, in accordance with the Equality Act 2010, which | Paul Horn | 01.04.24 | 01.04.24 |

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| | will allow those with disabilities to use it comfortably. | | | |
| Advance equality of opportunity between those who share a protected characteristic and those who don't | The bridge will be accessible to those who share a protected characteristic and those who don't. The usable width of the pedestrian and cycle bridge is 4m, with the adjoining bridge and ramp to the North having a usable width of 3.5m. The sloped access (ramp) to the North is to be constructed at a gradient of 1:15, with intermediate 2m flat landings. The sloped access (ramp) to the South is to be constructed at a gradient of 1:20 with intermediate 2m flat landings. Illumination for users will be provided on the bridge and connecting ramps and consideration will be given to providing architectural lighting of the bridge. | Paul Horn | 01.04.24 | 01.04.24 |
| Foster good relations between those who share a protected characteristic and those who don't | The bridge will be accessible to those who share a protected characteristic and those who don't. | Paul Horn | 01.04.24 | 01.04.24 |
| (Please add other equality outcomes as required – e.g. mitigate adverse impact identified for people with a disability) | | | | |

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

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| <p>The assessment must be approved by the manager responsible for the service /proposal. Approving Manager details (name, role, contact details):</p> <p>Chris Carter – Head of Transport Strategy</p> | <p>Date sent for advice:</p> |
| <p>Approving Manager Signature:</p>  | <p>Date of final approval:</p> <p>26/07/2024</p> |

For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)
Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.